

A AUW Board Meeting

Monday, November 29, 2021, at 6:30 PM

The November board meeting was held via ZOOM.

Those in attendance were co-presidents Wanda Raffety and Heather Rudolph, Katie Bomberg, Dixie Driggers, Debby Trapp Roehm, and Karen Zimmer.

The annual December fundraiser is planned for Saturday, December 4 at 9:30 a.m. Dee Dee Clark and Dixie Driggers will do food. Attendees can make donations for the food served.

Our district director Karen King has asked us to choose 10 goals for our strategic plan. She sent us a list of nonprioritized goals from AAUW Oregon Strategic Plan, the national five-star recognition program and the national strategic plan 2.0.

Wanda emailed the list below ahead of the meeting. For reference, see below.*

Deb suggested we choose 3 and 5 under Education and Training. Under Economic Security, we choose 10 and 12. Under Leadership, we chose 11 and 14. Then, under Governance and Sustainability, Heather suggested 16 and 17. We, also, talked about 20 (post pandemic review) and 21 (diversity and inclusion).

Some members expressed interest in Ashland's 5 Star program. Look it up at <https://www.youtube.com/watch?v=1FwMslUt4Xc>

Meeting adjourned at 6:53 p.m.

Minutes submitted by Karen Zimmer, Secretary

*List added for reference

This nonprioritized list includes ideas from the current [AAUW of Oregon Strategic Plan](#), [the national five-star recognition program](#) and the [national strategic plan 2.0](#).

EDUCATION & TRAINING

1. Raise contributions for and promote [AAUW FUNDS](#) (5 star)
2. Support efforts to ensure education at every level is free from sex discrimination (national)
3. Host collaborative and mission-based programs that align with the strategic plan (5 star*)
4. Provide technology training for members to fully participate in virtual meetings
5. Facilitate sharing of programming, fundraising and public policy ideas between branches, including information about AAUW Funds recipients
6. Host a state-wide virtual non-fiction book discussion group

ECONOMIC SECURITY

7. Monitor implementation/new legislation regarding rules that promote pay equity
8. Promote and/or provide workshops on personal finance such as the StartSmart/WorkSmart

LEADERSHIP

9. Advocate for leadership inclusivity in education and nonprofit sectors (national)
10. Advocate for women to be included on corporate governing boards in Oregon (Ashland Br.)
11. Conduct an annual meeting with a member of Congress, Governor, or member of their staff around a strategic plan focus. (5 star)
12. Sponsor or co-sponsor college women to attend NCCWSL (current activity)
13. Host a Lobby Day during the legislative session (5 star)
14. Collaborate to promote Get Out the Vote campaigns for Fall 2022 elections

GOVERNANCE & SUSTAINABILITY: Implement continuous improvement and best practices in governance, inclusion, and organizational functions

15. Develop a succession plan for state board positions (5 star)
16. Develop mentorship program for officers
17. Continue to modernize and integrate communications avenues
18. Amplify communication between AAUW national with state and branch leaders.
19. Promote membership education and voting on national bylaws
20. Post-pandemic, review format options for continuing training, programs and annual meetings
21. Appoint a Diversity Officer to lead diversity and inclusion planning (5 star)